

**IN THE UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF PENNSYLVANIA**

STEVEN BELT, <i>et al.</i> ,	:	
Plaintiffs.	:	CIVIL ACTION
	:	No. 18-3831
v.	:	
	:	
P.F. CHANG'S CHINA BISTRO,	:	
INC.,	:	
Defendant.	:	

ORDER

AND NOW, this 8th day of July, 2020, it is **ORDERED** that Plaintiffs' Motion for Step 1 Conditional Certification and Court-Authorized Notice Pursuant to the FLSA, 29 U.S.C. § 216(b) (ECF No. 73) is **GRANTED** as follows:

- Pursuant to the FLSA, 29 U.S.C. § 216(b), the Court conditionally certifies a class comprised of all servers who worked at P.F. Chang's in Alabama, Arkansas, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Nebraska, New Jersey, New Mexico, North Carolina, Ohio, Oklahoma, Pennsylvania, Rhode Island, South Carolina, Tennessee, Texas, Utah, Virginia, and Wisconsin in the last three years and 288 days (9.5 months).
- **On or before July 14, 2020**, Defendant must produce a list in electronic format to Plaintiffs of all servers who worked at P.F. Chang's in Alabama, Arkansas, Florida, Georgia, Idaho, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Maryland, Massachusetts, Michigan, Mississippi, Missouri, Nebraska, New Jersey, New Mexico, North Carolina, Ohio, Oklahoma, Pennsylvania, Rhode Island, South Carolina,

Tennessee, Texas, Utah, Virginia, and Wisconsin in the last three years and 288 days (9.5 months).

- The above-referenced list must include each person's: (1) full name; (2) last known address; (3) last known personal email address; (4) last known mobile number; and (5) dates of employment.
- Plaintiffs' counsel is authorized to disseminate notice by U.S. Mail, email, and text message.
- If any notices are returned as undeliverable and Plaintiffs' counsel cannot locate an alternate address for certain putative class members, then Defendant must provide Plaintiffs' counsel with the date of birth of that putative class member within three days of the request.
- The opt-in period for the putative collective action members to join the case is sixty (60) days from the date of the mailing.
- Plaintiffs' counsel is authorized to disseminate a reminder letter via U.S. Mail and email thirty (30) days before the close of the 60-day opt-in period.
- **Plaintiffs' counsel must not distribute the notice until after the Court authorizes minor edits to the language of the notice that are necessary prior to distribution.**
- **A telephone conference will be held on Thursday, July 16, 2020 at 10:30 a.m. to discuss changes to the notice that are necessary before the Court authorizes distribution of the notice.**

s/ANITA B. BRODY, J.
ANITA B. BRODY, J.